**Equity and Inclusion Committee Minutes**

**Wednesday, March 16,2022**

**11:00 – 12:30pm**

**Introductions –**

 **Present:**

* Calpurnyia; Lisa; Michele; Betsy; Keyedrya; Shaundell

**Committee Co-Chair –**

* Committee Co-Chair
	+ Do we have someone that will volunteer for this meeting?
		- Lisa S volunteered.

**Lived Experience Plan**

* Conversation on best practices:
	+ Get more people involved. Anything currently done in the community we can partner with?
	+ Identify PLE, share flyer again, ask to share in community circles, ask folks how they are sharing this via email thread (don’t blind people)
		- Questions from Cynthia:
			* Is the CoC already reaching out to trusted social agency staff who work directly with PLE for help in identifying those who may be interested?
				+ Yes; the COC has been sharing the PLE Flyer.
			* Are there any Board members who would meet with those trusted social agency staff, who could then introduce interested folks to those Board members?
				+ Board Liaison

Could be less intimidating

* + - * Are there any Board members who would meet several times with those who may be interested to begin develop a relationship and provide background context for the Board’s role and meeting topics?
			* Would these Board members continue to meet with the new Board members?
			* I think for anyone (Cynthia included) there is comfort in being familiar with some folks when joining a new group.
				+ I think I’ve heard Betsy speak during this and other committee meetings – she seems engaged in the work, sensitive, and a very good fit for this Board member role. After beginning to develop relationships with new and potentially new Board members, maybe she could add another Board member so that there isn’t just the one Board member developing relationships with new and potentially new Board members. Two-way street. The more connections before and after the Board meeting the better. But yes, this is very time-intensive and necessary. (Ideas are easier than implementation :-)
		- Supporting Folks
			* Point was made to support those experiencing homelessness
			* Localize it
			* Mention the Committee and Board
			* Take into consideration the experience
				+ Taylor to unique individuals
			* Communicate
				+ Invest in the cause
		- Concerns
			* Live interpreters
				+ Resources- individual agencies

Grants?

* + - * Asking for our minutes to be shared on other Agencies
		- LISK
			* $ to different groups
			* Mediation
			* ID buildings
			* Clean up
			* Seed $
		- LL Summit
			* DPH
			* Racial Equity
		- PLE interview process

**PLE Presentation at the Board Meeting**

* + Comments

**Updates**

* Agnes M Lindsay Grant
	+ Still no word after submitting all paperwork
* Follow up on Landlord Survey
	+ Only 2 responses
* Racial Equity Spring Trainings
	+ Trainings will be recorded and available through Keleigh
* Translation Documents
	+ will added to the website in the next few weeks
* C4/MHSA CE System Evaluation
	+ Share presentation
		- Recommendation
			* Also – based on the results from your CoC’s surveys and listening sessions:
			* Continue working on diversifying senior leadership
			* Have more inclusive programs/outreach (English not first language populations)
			* Reduce system level barriers due to criminal history, engagement with child welfare services, and other past problems.
			* Accountability: A process to collect feedback from those utilizing the system

**Next Steps for Committee –**

* **Next Meeting:**
	+ **May 18th**