**PLE Action Board Running Minutes**

**Thursday, May 4th,2022**

**1:00-2:00p**

1. **Introductions –** 
   1. **Present:**
      1. Joshua M; Patricia T; Shaundell D; Michele L; Emma C; Leon R; Kalifa; Patricia T; Lisa S
2. **New Business**
   1. **Welcoming new members**
      1. Kalifa and Patricia
   2. **Going over Updated Diversity Survey**
      1. And CD’s results
         1. Kalifa: I hope upper management gets this info and reads it and dialogues about it, understands how important these details are … what does it mean “behavior based” shelter? Can they accommodate people with behavior issues over other populations?
         2. Lisa: we are “low barrier threshold”, take the most vulnerable from our community, those issues are addressed, just got a public health nurse who is coming every other week
         3. Kalifa: what is definition of behavioral based?
         4. Shaundell: this is just one person’s survey response, not necessarily how Craig’s Doors advertises themselves
         5. Kalifa: culture component is huge, especially in an area that has a huge division between the academic institutions and programs that are in need of people with bilingual language abilities... so many resources here that unfortunately unhoused people have to find their own resources, due to funding constraints…we are so much more able to meet these needs culturally than ever before
         6. Shaundell: we hoping to get more clarity from other agencies…Reimagining Interim Housing Framework, values what’s working what’s not, applying for funding (trainings that are standardized and accessible to ALL agencies)
         7. Kalifa: lot of cultural issues are due to suburban location … lot of cultural disparity in who gets housing and who doesn’t, language barriers, people categorized as mental health/behavioral BECAUSE of language barriers
         8. Patricia: feel very strongly about trauma informed base, would help everyone in general, staff would be work properly & be better, give them knowledge. This survey right on point, a good step
         9. Shaundell: Craig’s Doors has made a lot of gains, pushing to be more inclusive, addressing all they can to be a better organization
         10. Patricia: a suggestion box
         11. Kalifa: conflict resolution isn’t always about people fighting, etc…conflict often cultural, between residents and staff … would volunteer my time to be there and listen
         12. Patricia: strongly suggest to have a participant advocate (“Guest Advocate”)
         13. Kalifa: would love to do that, free of charge
         14. Shaundell: Racial Equity Partners going to assist us in looking at the results, see how they can help with next steps
         15. Lisa: very reflective of Craig’s Doors, only got 12 responses
   3. **Floor open**

* **Next Meeting:** 
  + - **June 1st**