**Equity and Inclusion Committee Minutes**

**Wednesday, July 20th,2022**

**11:00 – 12:30pm**

**Introductions –**

* **Present**
	+ Lisa S; Leon R; Lydia D; Debb G; Sharon H-S; Rob J; Stacy P; Montsho G; Ben M; Michele L; Shaundell D; Nancy A

**Lived Experience Plan**

* Where are we at?
	+ Updates
		- DV Expansion
			* Nancy
				+ Planning to roll out in September or October
				+ Currently conducting a Survey

Submitted link in chat so that folks present in this meeting could respond

* + - * + Plan is 2 have 2 housing navigators in the community
				+ Working with Domestic Violence and Survivor Service Providers to address:

Housing authorities

Destabilization

Who is prioritizing

Isolation

**YAB- Anti-retaliation Policy**

* Reviewing the anti-retaliation policy
	+ Review of what is being presented by the YAB
	+ This will hopefully be modified to work for the adult population
		- To make sure these systems are in place so that PLE that speak openly on their experience feel safe from retaliation
			* Including COC funded programs
* Making suggestions
	+ Vision:
		- This is Age specific
			* Could there possibly be any inclusion of wording to include EOHHS recipient’s
			* Add wording COC claim to investigate
		- Does this include Anti-retaliation from specific agencies?
			* Do agencies have Anti-retaliation policies in place that they can share with the YAB?
				+ Gandara – Yes
				+ D/S – Not present
				+ MHA – not sure but will check out and get back
		- Reviewed Keleigh’s suggestion on wording
		- Extend umbrella to state any YAB or participants 18-25 that complete a survey or provide feedback
	+ Policy
		- Maybe adding a bulleted list
	+ Procedure
		- Adding in point of contacts
			* To stream line communication
		- Maybe adding this in Agency intakes
			* Board orientation
			* Upon joining the YAB
			* Part of the process
		- COC could request to have this added in their review policies
			* Adding standard language into intake, incase folks are not satisfied with the resolution
			* Adding in wording stating that the YAB Member is held harmless while investigation is under review and pending
				+ Maybe add some timelines so that it does not get dragged out
			* Include wording that does not just specify YAB, but all participants

**PLE Plan**

* Researching income limitations for stipends when folks are on fixed incomes.
	+ MassHire
		- Looking to see how we can partner with the Ticket to Work program
			* Where a participant can work up to 20hrs that wont effect their limited income
			* Until October
				+ You can sign up for Orientation

To take advantage of the workshops

Paid a monthly stipend

$118 a month for gas/expenses

Free laptop

Free internet

Classes are in person or over zoom

All ages

* + - * Call Masshire for dates
	+ WIOA
	+ MRC
		- Good news garage
	+ DTA
		- SNAP Path to work
	+ Wayfinders
		- Partnered with Wayfinders to provide 2 Financial literacy workshops over the last month.
			* 8 folks registered and attended in the Adult world
			* 21 youth registered, 11 attended in the youth world
	+ Onboarding
		- Due to the overwhelming response after the PLE Flyer was shared to the COC membership, have conducted 2 Onboarding trainings.
		- Currently have 5 folks w/Lived experience joining this committee, and other Committees
		- Looking to start the PLE Action Board soon

**Framing Racial Disparities (will review in next meeting on 08/17)**

* Framing- Project Level Racial Disparities
	+ Agency Diversity Survey
		- Next steps
			* We have identified
				+ Hilltown
				+ MHA PSH
				+ LH TH
				+ APP
			* What is doing well
				+ Policy and procedure wise
				+ Hear from someone on modeling
				+ Learning experience

**Updates**

* Agnes M Lindsay Grant
	+ Still no response to the application
* Landlord Engagement
	+ Moving on
	+ Next Landlord Engagement is set up for 07/07/22
* MHSA
	+ Lisa and Shaundell to give brief update
		- MHSA is still in planning with Racial Equity Partners to conduct Training series

**Floor is open**

* Open for discussion/suggestions

**Next Steps for Committee –**

* **Next Meeting:**
	+ **August 17th**