**Equity and Inclusion Committee Minutes**

**Wednesday, October 20th,2021**

**11:00 – 12:30pm**

**Introductions –**

* Present:
	+ Keyedrya J; Stacy P; Calpurniya R; Miguel R; Betsy S-J; Michele L; Shaundell D

**Lived Experience Plan**

* Looking at the Partnering with PLE survey (included in Agenda email)
	+ Addressing additions to the Racial Equity plan, Lived Experience portion
		- Goal is to incorporate whatever we are missing, mentioned in the survey, to make it a more cohesive and inclusive plan.
			* Reviewed Engaging with PLE Survey
				+ PT 1

Add

B and d to our overall plan

Stacy:

This is an important perspective

Send this survey out to partner agencies with the COC response to see if they are doing this as well.

* + - * + Pt 2

Add

A, B, and C

These are considered everchanging landscapes

* + - * + Pt 3

Add

B, C, E, and F

Thanks to Michele we are data driven, and make data driven decisions

Betsy:

Termination policies:

Come up with language that we may all share that are not embedded in white supremacist language.

* + - * + Pt 4

Add

C, and D

Bring back A to Keleigh and see what her opinion is.

* + - * + Pt 5

Add

A, B, C, D, and E

Breaking down who is defined as our constituents, and what they want to hear about.

**Going over Current Goals**

* Planning next steps
	+ Share the Lived Experience flyer again
	+ Outreach
		- **Added to current running list:**
			* APP
			* YAB
			* Greenfield Family Inn
			* Craigsdoors
			* Eliot
			* Gandara
			* Yvonne’s Place
			* Friends of the homeless Hampshire
			* Nelqwit
			* FCRN
			* Montague Catholic Ministries
			* Justine @ the City of Pittsfield Housing Committee
				+ All City housing committees
			* Dane to distribute in Hampshire
			* Becky in Development
			* Multi-Cultural Bridge (Berkshire)
			* Multi-cultural services
			* Northern Berkshire Coalition
			* Food networks
			* CLA
			* Jail to Community Taskforce
			* Councils on Aging
				+ ILC
				+ Senior Center
			* MKV
			* Headstart
			* BNL Participants:
				+ Making sure that advocates have on hand

Include in intake/assessment process

* + - * + Make it an open invitation, not guess

**Next Steps for Committee –**

* **Next Meeting:**
	+ **November 17th**