**Equity and Inclusion Committee Minutes**

**Friday, February 19th,2021**

**9:00 - 10:30am**

**Welcome to Shaundell -**

**Introductions –**

* **Present:**
	+ Elliot E (APP); Kelsey W (D/S); Shaundell D (3COC); Michele L (3COC); Ray M (Wildflower); Stacy P (N. Adams PS); Bekki C (Salasin); Justin J (MHA)

**Committee Co-Chair –**

* Possible recommendations for the Committee Co-Chair
	+ Who has the expertise
	+ Someone who is willing to assist in information gathering, presenting, and leading.
	+ We seek a broader representation
		- Make a Flyer to share
			* Figure out where this funding can come from
	+ Who do we want showing up?
	+ Diversity
	+ Who is missing?
		- YAB
			* Has funding for participation
		- ServiceNet
			* Staff
			* Participants
		- Pittsfield Shelter
			* Past/Present
		- North Quabbin Community
		- Someone from Agencies:
			* Disabled
			* Substance
			* Mental Health
			* Social Justice
		- NELQWIT
		- Cooley Dick
			* Racial Equity representation
				+ Health of the community

**Equity and Inclusion Goal and Action Steps for Fall 2020/Winter 2021 –**

* Review updated Equity and Inclusion Goal and Action Steps.
	+ Brainstorming what can we start on?
		- Getting participation of Youth, People w/Lived Experience
		- Prioritize Housing
			* Making it better for those that interact w/system
			* Conversation w/CAPV Family Center
				+ Cheryl G

Child Care

Transportation

During COVID

* + - See what existing community coverage there is to
			* YAB
			* Family Center
			* Dial/Self
				+ Has occasional availability for laptops
		- We need to be really thoughtful
			* We need to be transparent on what the system looks like under the COC
			* Understanding that we may not be able to change
			* Multiple Levels of Adocacy the COC can do
				+ Training
				+ Continued education
				+ how do we support Agencies w/funding restrictions
			* Communicate/Collaborate
				+ Towards better services
		- Inviting people in and providing lots of learning opportunity will be key.
		- COC funded projects
			* Encouraging to adopt other policies
				+ Institutional level
				+ System level

**Next Committee Meeting –**

* March 19th 9:00a-10:30a