**PLE Action Board Minutes**

**Thursday, November 3rd,2022**

**1:00-2:00p**

1. **Introductions –** 
   1. **Index Reference:**
      1. **Green is newly added suggestions**
      2. **Yellow still needs to be addressed/finalized**
   2. **Present:**
      1. **Michele L; Mpress B; Montsho G; Leon R; Shaundell D**
2. **Opportunity for Feedback** 
   1. Michele
      1. HUD Demographic Feedback Opportunity
         1. HUD:
            1. Mandates that the COC do a lot of things
            2. Recently released opportunity to gather feedback on Demographic options when entering shelter or program

***Feedback***

Race/Ethnicity

Race/Ethnincity the way it is structured is confusing

Sometimes lumpred together

Can choose all that applies

Like open ended option

How would open-ended questions translate through to data?

#s count up for data is for funding

Opportunity to be open

Racial coding

History (categories)

Ppl identifying, so diverse and mixed now. Coding system is flawed

Not for betterment or uplifting for the general public.

Control over people

If you choose Native you need to provide proof in some spaces

New Question

Preferrred Languauge

Preferred Language

“Preferred”

Does not make sense

This is not inclusive

Open-ended data will not be collected

Preferred language should not be an option, just be open-ended

Systemic coding problems

The whole system needs to be looked at.

Gender

Transgender Exp

Why put more emphasis on gender than race

You are making sure people are more comfortable in gender than race

Very hypocritical

Sexuality rights supports for one group of people

Our youth do not get these same supports as youth of color

Male/Female being replaced does not sit well

Political correctness

Labeling

The transgender question should return under gender

1. **Group agreements**
   1. **Do not be afraid to be late.**
   2. **Be mindful of others opinions**
   3. **Be respectful**
   4. **This is a safe space to voice your opinions and views**
   5. **Open floor agenda**
      1. **Agenda will be sent out a week before so that items can be added as necessary**
2. **Co-chairs?**
3. **Vision?**
   1. **Expanding on this from last meeting**
      1. Creating a safe space for folks to join and get the assistance that they need addressed
      2. Sharing ideas and resources
      3. Voices being heard in a variety of capacities
      4. Discovering different avenues
      5. Supporting each other and others in their journey
      6. Sharing solutions to issues that folks might be going through that others in this group have already experienced
      7. Advocacy
      8. Breaking the system (Working to change the system)
         1. Addressing Systemic barriers
            1. Folks that are homeless are always placed into one category
      9. Collaborating and working together on different aspects of Human services.
4. **Purpose**
   1. **What is the purpose of the group?**
      1. Expanding on this from last meeting
      2. Devising ways to speak out and be heard
         1. Different arenas:
            1. Legislature
            2. Local
            3. Different opportunities within the COC
5. **Action steps**
   1. Reviewing from last meeting

**Next Steps for Action Board –**

* **Next Meeting:** 
  + - **December 1st**